

EXHIBIT B
Temporary Reassignments

Finance Director Essential Functions	Temporary Reassignment
Accounting system management and oversight	Finance Assistant Director
Management of Finance Department personnel	Finance Assistant Director
Financial Reporting	Senior Accountant/Redpath
Debt management	Finance Assistant Director/Senior Accountant
Debt management compliance reporting	Finance Assistant Director/Senior Accountant
Fiscal forecasting and planning	Finance Assistant Director/Senior Accountant
Property management and oversight	Finance Assistant Director/Senior Accountant
Managing cash flow and investment of agency funds	Finance Assistant Director/Financial Advisor
Budget development and administration	Finance Assistant Director/Senior Accountant/Executive Director
REAC reporting	Finance Assistant Director/Senior Accountant/General Accountant II
Risk management	Finance Assistant Director/Senior Accountant
Financial analysis	Deputy Executive Director/Financial Advisor/Project Manager II
Development of board reports and recommendations	Finance Assistant Director
Coordination of financial audit	Finance Assistant Director/Senior Accountant/Executive Director
Monitoring and accounting of grant and loan funds	Finance Assistant Director/General Accountant II/Project Manager I
Management of IT procurement	Human Resources & Communications Coordinator/Executive Director

Economic Development Director Essential Functions	Temporary Reassignment
Market & promote Washington County for new business development opportunities	Deputy Executive Director/Project Manager II
Help new businesses start-up and existing businesses grow	Deputy Executive Director/MCCD Open to Business
Assist communities with economic development activities when asked	Deputy Executive Director/Project Managers
Assist businesses attract and retain talent	Deputy Executive Director/Washington County Workforce Development
Promote infrastructure, transportation and broadband for economic development	Deputy Executive Director/Project Managers
Administer Predevelopment Finance Fund	Deputy Executive Director/Project Managers
Financial analysis for business expansions and relocations	Deputy Executive Director/Financial Advisor/MCCD Open to Business
County Board and CDA Board reports and recommendations	Executive Director/Deputy Executive Director
Coordinate the ED Work Group	Executive Director/Deputy Executive Director